

# Yolanda Edrington

Nationally recognized, experienced Executive Leader with an extensive record of providing structure, leadership guidance, community engagement, and navigating different systems to afford clients assistance from a strength-based perspective. Proven networking skills, building fruitful partnerships with clients and delivering bottom-line growth.

New Cumberland, PA

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[Yolandaedrington.com](http://Yolandaedrington.com)

## LEADERSHIP EXPERIENCE

### **RALIANCE**

Managing Director

02/2021 - PRESENT

Serves as the Managing Director, providing leadership in creating safer workplaces and strong communities by advancing research, influencing policy, and supporting innovative programs that create environments free from sexual harassment, misconduct, and abuse.

#### **Key Achievements:**

- Successfully negotiated consulting contracts with fortune 500 companies like Uber, Lyft, and NFL.
- Implemented high quality product development with designated sales targets.
- Partnered with organizations within the hospitality industry to improve their internal cultures, by creating accountability standards.

### **National Sexual Violence Resource Center (NSVRC)**

Chief Operating Officer

04/2018 - PRESENT

Manages the operations of the national center in its mission to provide leadership in preventing and responding to sexual violence through collaborating, sharing and creating resources and promoting research. Includes oversight of 20+ employees and over an \$13M operating budget.

#### **Key Achievements:**

- Obtained several large grants, increasing the operating budget from approximately \$8M to \$13M.
- Fostered the institutionalization of diversity efforts ensuring that inclusive policies, practices and procedures are prioritized.
- Streamlined hiring and training procedures, by creating comprehensive training for new team members.
- Guided the process to transition the organization from onsite to a hybrid work environment.



## CORE COMPETENCIES

- Crisis Communication
- Mission focused Leadership
- Strategic Oversight
- Resource Development
- Leadership & Team Building
- Strengths-based Management
- Financial Administration
- Public Relations
- Client Outreach
- Grant Management
- Training Development
- Market Insight

## **National Sexual Violence Resource Center (NSVRC)**

Associate Director

01/2017 - 04/2018

Provided on-site leadership and managed the day-to-day operations of the national resource center.

### ***Key Achievements:***

- Improved internal relations and communication; clarified and streamlined cross-team processes.
- Developed a time management structure that simplified the grant reporting structure.
- Collaborated with the COO to improve agency evaluation.

## **Hamilton Health Center, Inc.**

Community and Patient Engagement Supervisor

03/2015 - 12/2016

Provided oversight of the Central PA community and patient engagement initiatives, such as Special Projects of National Significance (SPNS) Program, HIV/AIDS outreach and prevention, fundraising to defer patient education costs, patient care coordination, and patient referrals of the health center.

### ***Key Achievements:***

- Streamlined and increased the HOPE program's community engagement events.
- Forged partnerships with community members and organizations to guarantee there was no wrong door for people to get connected to healthcare services.
- Successfully supervised staff and volunteers that helped bridge the gap between community members and healthcare providers. This included the management of 18 people: 14 employees of the health center and 4 participants of Community Health Corps.

## **SUPPORTING STAFF EXPERIENCE**

## **Hamilton Health Center, Inc.**

Adult Medicine - Care Coordinator

04/2014 - 03/2015

Served as support for the care team, a patient liaison and provided service coordination that included case management, client advocacy, and a framework of action for the patient to achieve specific goals.

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## **Yolanda Edrington Consulting**

Transformation Consultant

01/2014 - PRESENT

Provides management and communication skillset trainings across a wide range of industries (transportation, service, education, etc.), ensuring real and long-term transformations.

## **American Cancer Society**

Patient Navigation Center Specialist/Lead Onboarding Trainer

03/2008 - 11/2013

Served as support for the patient and their care team that included case management, advocacy and outreach. Also, served as the lead onboarding trainer for new staff to the Navigation Center and maintained patient resources.

## **Cornell/Abraxas**

Personal Development Coach - Lead

08/2001 - 08/2007

Provided oversight of the client transition program that included case management, advocacy and outreach. Also, facilitate life skills groups and supported the needs of the clients care team.

## **EDUCATION**

### **BS in Organizational Behavior/ Applied Psychology**

Albright College

### **AA in Social Science**

Harrisburg Area Community College

## **COMMUNITY LEADERSHIP AND ADVISORY BOARDS**

### **BGCA National Child Safety Task Force**

Task Force Member

05/2021 - PRESENT

Provides critical and timely direction and recommendations on key safety issues and trends that impact children. The task force also works together to provide feedback on key Boys & Girls Clubs of America (BGCA) safety initiatives.

### **Historic Harrisburg Association**

Member Board of Directors

03/2021 - PRESENT

Advocates for the restoration, preservation, and proper stewardship of historic neighborhoods and landmarks throughout the Capital Region to enable current and future generations to retain and celebrate Harrisburg's rich history.

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## **Adler Health Services**

Member Board of Directors/Governance Committee

5/2020 - PRESENT

Assist with providing oversight of the clinic's infrastructure, talent acquisition, fundraising, and community engagement programs.

## **Match Group Advisory Council – Match.com**

Advisory Council Member

10/2018 - PRESENT

Provides recommendations on how to improve safety on Match Group platforms. The council also uses our many years of expertise to advocate for the prevention of sexual assault, sex trafficking, abuse, harassment, and similar issues.

## **NAACP**

Member – Greater Harrisburg Branch #2263

4/2017 - 4/2019

Provided insight on community needs and strategies to provide political, educational, social, and economic equality of rights of all persons.

## **National Coalition of 100 Black Women**

1st VP of Programs

3/2016 - 3/2019

Provides oversight of the community engagement programs, which includes creating a needs assessment and evaluating program effectiveness. Also, assists with event planning and fundraising.

## **Fight Back Outreach**

Program Manager

3/2010 - 1/2015

Provided cancer resource information to community members at various events in the Central PA area. Also, assisted with event planning and fundraising.

## **Sister to Sister**

Outreach Volunteer

1/2010 - 12/2012

Provided cancer resource information to community members at various events in the Central PA area. Also, assisted with event planning and fundraising.

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